

**53A-11a-301 Bullying, cyber-bullying, harassment, hazing, and retaliation policy.**

- (1) On or before September 1, 2013, each school board shall update the school board's bullying, cyber-bullying, harassment, hazing, and retaliation policy consistent with this chapter.
- (2) The policy shall:
  - (a) be developed only with input from:
    - (i) students;
    - (ii) parents;
    - (iii) teachers;
    - (iv) school administrators;
    - (v) school staff; or
    - (vi) local law enforcement agencies; and
  - (b) provide protection to a student, regardless of the student's legal status.
- (3) The policy shall include the following components:
  - (a) definitions of bullying, cyber-bullying, harassment, and hazing that are consistent with this chapter;
  - (b) language prohibiting bullying, cyber-bullying, harassment, and hazing;
  - (c) language prohibiting retaliation against an individual who reports conduct that is prohibited under this chapter;
  - (d) language prohibiting making a false report of bullying, cyber-bullying, harassment, hazing, or retaliation; and
  - (e) as required in Section 53A-11a-203, parental notification of:
    - (i) a student's threat to commit suicide; and
    - (ii) an incident of bullying, cyber-bullying, harassment, hazing, or retaliation involving the parent's student.
- (4) A copy of the policy shall be included in student conduct handbooks and employee handbooks.
- (5) A policy may not permit formal disciplinary action that is based solely on an anonymous report of bullying, cyber-bullying, harassment, hazing, or retaliation.
- (6) Nothing in this chapter is intended to infringe upon the right of a school employee or student to exercise their right of free speech.

Amended by Chapter 335, 2013 General Session